App F IX-1

1933. (mil)

File No 172-33

Serial Nos 1, 3, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25

Previous References

CR 25 1-27 31/

Mil 67-30 31/2

Mil 93-20 31/1-2

CR 50 5-25 34

Letter References

139-35 Sl 22 L 26

GENE

Serial Nos Fifteen

Part B for Oct 1935.

SUBJECT.

Provincialisation of the clerical Establishments of Local Bodies in the State.

25.) G.O. No. 2908-25 of 23/10/35. To Dc. of districts, Residents of Dobs, Executive Engr Revenue, Bangalore City. Fin CR 50, Previous slg mil regns

Passes orders in the Ex

24/11

OFFICE OF THE SECOND MEMBER
OF COUNCIL

160

NOTE

Dated 5th October 1933

***

(1) I should like to know whether there are any orders regarding provincialiazation of the several classes of officials employed in the Municipalities District Boards, etc. such as Ministerial hands, Sanitary Inspectors and Engineering and other subordinates? It is very necessary to have the same scales of pay in the two City Municipalities and District Boards to start with so as to facilitate transfers etc. Please examine the question and submit suitable proposals to give effect to the Suggestion. If necessary the Presidents of the two City Municipalities may be consulted.

General Secretary,
with compliments.

(2) Urgent 6/10
dsg
7/10

Serial No

3 There are no orders regarding the provincial-isation of the several classes of Clerical employees in the Municipalities & Dest Bds

4 The Subsidiary rules provide for the loan of services of Officers & Servants in both Service for being employed by the Dt Bds, Town & Municipal Councils and the Bangalore City Municipal Council, for all appointments except menials Establishments & certain other appointments. Reference is invited to the detailed notes on the subject put up in the linked file regarding the question of Provincial transfers of Municipal & Dest Bd Clerks.

(A) Z

cl 115-32

BS 14/10

4 Please put up a Statt showing the Scale of Statt in the Bangalore & Mysore City Municipalities & another showing the Scale of Statt in the Dt Bd Offices. A copy of the G.O. relating to the Scale of pay of Sanit Inspectors may also be put up

XX Stm 17/10

5 The Budget Estimates of the Mysore City Municipality for the year do. should furnish detailed information as to the clerical Estt of the Municipality. The file relating to the Budget Estimates of the Bangalore City Municipality for 1933-34, has been sent to Fund Sect. If addl information re the clerical Estt will be obtained from the Municipality. The existing scales of pay of the several Dt Bds

NOTE—Contn Sheet

Provincialization of the several classes officials employed in the municipalities and Dist Boards etc

160E1/2.

File No | of 193 | General and Revenue Secretariat

⊗
M

are noted in the Slk placed before in the file
enclosed hereto. A copy of the Fo of 24-6-15 regard-
ing the reversion of Pay of Sanitary Insptrs is also
herewith

PBs
2/4/10

Provincialization of the several classes of officials employed in the municipalities Dist Bds etc. 1/C

Serial No

not also seem to be uniform with the latter

14 The first thing necessary to provincialise the scale of pay of the staff of local bodies is the revision of the scale of pay of the staff on the basis of the grades obtaining in the Revenue Department. For this purpose the District Boards ~~who~~ which have not yet taken action in the matter have to be directed to do so at once and in regard to Municipalities, the Government Order of 28th December 1926 fixing the scale of pay to be adopted by the several Municipalities has to be revised on the same basis and the several Municipalities asked to revise the pay of the officials accordingly. When the scale of pay of all the District Board Offices and Municipalities is revised and made uniform with the grades of the Revenue Department, the scale will have been provincialised and it will then be easy to effect the transfers of the officials between the two Departments at prescribed intervals or according to exigencies of service.

B This may be done at once

15 The scale of pay of the Municipalities (Town and Minor) fixed in the Government Order of 28th December 1926 may be revised in consultation with the Deputy Commissioners of Districts. As regards City Municipalities, the Municipal Councils may be asked to send up suitable proposals for revision.

B may be done after possible uniformity called for

16 Another point that has to be considered in this connection is whether a Central coordinating agency is not necessary to enforce the arrangement and effect transfers from time to time. In the case of Town and

NOTE—Contn Sheet

WD 70—GBPM—60 000—13 8-31

5 provincialization employed in Dist

File No of 193

Board and Municipal Offices the staff employed is recruited directly and treated as permanent.

11 In connection with the question of the proposed transfer of the officials of the Bangalore District Board Office, the existing arrangement was discussed in March last by the then Second Member with the Deputy Commissioner, Bangalore District, and the Member directed that steps should be taken to enforce the Government Order of 1st March 1927 and to issue further necessary instructions in the matter.

12 The scale of pay of the Ministerial Staff of the Revenue Department was revised in Government Order No. R. 2122-32/L.R. 105-28-121 dated the 27th October 1930. Steps are being taken by the several District Boards to revise the scale of pay of their staff so as to bring it into line with that of the Revenue Department in order to facilitate the interchange of officials between the two Departments. A revised scale has been sanctioned already and is in force in the Mysore District Board Office, and proposals of the District Boards of Bangalore, Shimoga, Kadur, Chitaldrug and the Kolar Gold Fields Sanitary Board for similar revision are now under the consideration of Government. In regard to the remaining District Boards viz., Tumkur, Hassan and Kolar, no such proposals are yet received.

13 In regard to Municipalities, no action has been taken by any Municipality to change the scale of pay of the staff in accordance with the scale of pay of the Revenue Department. The scale now in force in the Bangalore and Mysore City Municipal Offices do not

Provincialization of the several classes of officers employed in the municipalities Dist Bds etc 6

Serial No

not also seem to be uniform with the latter.

14 The first thing necessary to provincialise the scale of pay of the staff of local bodies is the revision of the scale of pay of the staff on the basis of the grades obtaining in the Revenue Department. For this purpose, the District Boards which have not yet taken action in the matter have to be directed to do so at once and in regard to Municipalities, the Government Order of 28th December 1926 fixing the scale of pay to be adopted by the several Municipalities has to be revised on the same basis and the several Municipalities asked to revise the pay of the officials accordingly. When the scale of pay of all the District Board Offices and Municipalities is revised and made uniform with the grades of the Revenue Department the scale will have been provincialised and it will then be easy to effect the transfers of the officials between the two Departments at prescribed intervals or according to exigencies of service.

B This may be done at once

15 The scale of pay of the Municipalities (Town and Minor) fixed in the Government Order of 28th December 1926 may be revised in consultation with the Deputy Commissioners of Districts. As regards City Municipalities, the Municipal Councils may be asked to send up suitable proposals for revision.

B may be done after revision of the Act is called for

16 Another point that has to be considered in this connection is whether a Central coordinating agency is not necessary to enforce the arrangement and effect transfers from time to time. In the case of Town and

NOTE—Contn Sheet

7- provincialization of the services employed in the municipalities, &c

File No of 193 | General Secre

and Minor Municipalities, no such agency may be required as the Deputy Commissioner of each District can perhaps do the needful as transfers outside outside his District may not be necessary. The case is however different in the case of District Boards and the City Municipalities and it may be necessary in such case to transfer officials to different Districts and post others in their places from the latter. The Deputy Commissioner, Bangalore, when he discussed the question with the Second Member, suggested that such an agency was quite necessary as a Deputy Commissioner cannot transfer an official to another District and that the Revenue Commissioner may be appointed as a central authority for the purpose. The Revenue Commissioner has, however, no locus standi under the District Boards Regulation and it is for consideration if the proposal to appoint him as a coordinating officer is feasible. Government cannot also keep the work for themselves in view of the heavy correspondence and additional work involved thereby.

The officials in question must first be relieved from their charges by another DC before they can leave their DC Later on they are posted to the DC of another District if necessary. LPS

17 As regards Sanitary Inspectors and Sanitary Maistries, Government Order No. R. 16474-95/M1. 184-16-23 dated the 24th June 1919 lays down the scale of pay to be given to them. The scale is a Provincial one, though in the two City Municipalities some new grades have been sanctioned for Sanitary Inspectors. Appointments and transfers of these officers can be made in consultation with the Director of Health and there is perhaps no difficulty in this case.

18 The revision of the scale of pay of the staff in the several Town and Minor Municipalities, will take

Provincialisation of the scales of pay of the several classes of officials employed in the municipalities, Dist Boards etc.

General and Revenue Secretariat	File No 1 of 193	[App F III—2

Serial No

take some time and pending action regarding this, steps may be taken at once to revise the scale of pay of the clerical staff in all District Boards and the two City Municipalities so as to secure uniformity with the scale of the Revenue Department. If approved, the District Boards of Tumkur, Kolar and Hassan, and the two City Municipalities, will be asked to submit proposals for revision.

For orders

(Sen' Secy) AM 25/10

The Engineers in the two City Mcties are lent from Govt. It is learnt that the Overseers & Sub Overseers are also taken on loan from the P W Dept by the D Bds & are only sent upon the Overseers &c WD

19 Vide marginal remarks above

II Member
Hon
Fin Secy

AM 2/11.33
AM 2/11

20 ADC 4 11 AM 6/11

Office of the Second Member of Council. 6 NOV No. 2797

21 The lines of re-organization of the several classes of officials employed in the City Municipalities, District Boards etc. with a view to their mutual transfers may be on the following basis:-

1. The Sanitary staff should be in one or two grades of Sanitary Inspectors and there should be provision for the transfer of Sanitary Inspectors from Municipalities to District Boards and vice versa. This is

NOTE—Contn Sheet

Provincialization of the "Several" classes of Officials employed in the Municipalities etc. 1605

File No 162 of 193 — General and Revenue Secretariat

is practically in force now.

2. As regards the Engineering subordinates, there is no separate staff in the District Boards. There are only a few in the City Municipalities where they are taken generally from the Public Works Department. The question does not therefore arise.

3. As regards the clerical staff, the most convenient course is to adopt the pay of the Revenue Department as the standard and require the District Boards and the Municipalities to revise the scale of pay of their establishments accordingly.

4. The Establishment of the Mysore District Board Office has already been revised on the above lines, and proposals have been received for similar revision in the case of four more District Boards. The remaining three viz., District Boards of Kolar, Tumkur and Hassan may be called upon to send up similar proposals. The same principle may be followed in the City Municipalities also and they should be asked to send up proposals for revision of the establishment, as far as possible, on the same lines.

2 2 If the above proposals are given effect to, practically there will be the same scales of pay which will enable transfers to be effected.

2 3 Please submit to the Dewan.

18/11

Dewan)

DEWAN'S OFFICE 3268 1933

Serial No

24) I note my views below on the various points referred to in the II Members minute above :-

(1) All the sanitary staff should be borne on the cadres S the Shahdol Dist, and a Memorandum showing all the men maintained in that Dist, other than those with less than 4 years Board or Municipalities service transferred with the effects S the Dist to N in consultation with the Dist Board or Municipality concerned. There should be a rule that a sanitary staff shall remain in the same place for more than say, 4 years.

(2) Similar remarks apply to the Mutations & Engg. Subordinates.

(3) I agree that the suggestion to the new scale of pay should be issued at once conforming with those in the Rewa Dist

(4) I agree

Hm
21-11-33

Hm
27/11/33

GENERAL SECTT
23 NOV 1933
No

25) Submitted with four Drafts calling for necessary information & proposals as desired by the General Secretary

Sen't Secy) Asst 28/11

NOTE—Contn Sheet

WD 70—GBPM—60 000—13 8-31

Subject for perusal of the Deputy Minister

26) The four drafts put up may kindly be approved

I (Signed) 30/11/33

Secretariat Motor Garage No. 3

27) Drafts 2 to 4 seem all right. As regards draft I am not sure if mina mules need be taken into account. In my note 5-10-33 I have suggested Dr. Bds & Calf mules to start with vide para 21.

28) The other three drafts may issue if the present

Sd/-
12/12

Sd/-
12/12

29) Issue the 3 drafts
Sd/- 13/12

Issued vide 4079-80 of 14/12/33 to Madras, Bangalore City Government City and Nagpur Requesting them to submit very early proposals for the revision of the scales of pay of the clerical staff of the offices under them.

Forms to drops by Ass-Pilot
106-33-1
105-33-1
Drs
Sd/-
Sd/-

1605 & 33
F

1/3

General and Revenue Secretariat | File No | of 193 | [App F III—2

Serial No

30) The clerical establishments of all the District Boards and the Bangalore city Municipality have been revised so as to be in conformity with the scales of pay obtaining in the Revenue Department. The proposals received in the matter from the President, Mysore city Municipality are under consideration and final orders have not yet been issued.

3203

31) As for orders regarding the question of the pro-rata of the clerical establishments of local bodies (DBs & the City Mcpl) may await the issue of orders re revision of the scales in the Mysore city Municipality if the matter has to be considered now alone, it is not clear as to the lines on which it has to be done

32) Submitted for orders

Rom 8/12 8/12/34

A

B

33) A - This may perhaps be done

In regard to B, please see para 16 of these notes in which the points for consideration are dealt with.

Dewdney) 14/12

The question might be examined

14/12

34 Please put up copies of Govt orders relating to the recruitment, transfer &c of the Officers of the Councils and DB Bds.

14/12

NOTE—Contn Sheet

WD 0'955—GPB—22 500—12 6 34

Forwarded

1605 of

File No of 193

36) The required G.O. orders are put up
RDM 15/12

37) The following files may be put up —
(i) Rc 167-30-2
(ii) Rc 193 93-28-2
(iii) Rc 158-26-1 — Also a copy of the G.O. issued re recruitment, transfers of Sanitary Inspectors
DTM 17/12

) The connected files as also a copy of G.O. No L 4244-65/ DB 105-33-15 dated 14-12-34 are put up flag B*

RDM 19/12 MV 19/12

39) The scales of pay of the establt of the Offices of the Dt Bds having been made uniform with those in the Rev Dept, the question now for consideration is who has to arrange for the transfers of the Officials periodically

40) In the case of the overseers and Sub overseers in Cuttack Metres the Chief Engineer has under G.O. No L 5767-8 (2) CD) Dy 31-1-34 & G.O. No PW 503-18/ dated 29-8-34 to lend the services of these Officials to the Metres and change them once in four years. The post of Sanitary Inspectors under the Dt Bds and the Metres has been formed into a provincial cadre and the Director of Health has been empowered to effect transfers of these Officials every four years, vide G.O. No L 4244-65/DB 105-33-15 Dy 14-12-34. flag C
It will be advantageous if, in regard to the clerical staff of Dt Boards, the Revenue Com could be empowered to transfer the Officials periodically by taking them back to the Rev Dept and posting others in their stead. But the Rev Com has no locus standi under the Dt Boards Regn,

Serial No

and it seems therefore doubtful if it would be legal to do so empower him.) The Dy Cmrs have supervisory powers over District Boards under the Regulation and they may perhaps be authorised to effect the transfers in consultation with the Presidents of DBs. They may not find it difficult to do this, as they can easily take the Officials back & post others from the Revenue Dept staff under their control.) In cases in which it becomes necessary to transfer an Official from one DB to another, orders of Govt may, if necessary, be obtained

It cannot also keep all of the Officials of DBs in the Secretariat for their transfers when due, since that would be considerable to the work in the Sects.

This was the procedure adopted in the case of transfers some Officials of the Bangalore DB last year.

(11) In the case of City Mcties, the President Mysore City Mcty and the Municipal Cmr, Bangalore may take action, in consultation with the respective Dy Cmrs, to transfer the Officials after the expiry of the prescribed period, and in the case of transfers from one City Mcty to another orders of Govt may be obtained.

(12) The transfers of Officials as above may will be easy where their lien is in the Rev Dept and they are lent to the DBs or the City Mcty, since they can be taken back and others posted. Some difficulty may arise in the case of Officials who are permanently borne on the establishments of the local bodies. Such cases will have to be regulated by the instructions in para 1 (12) of Govt No 6129-6192 Dt 19-2-25 which runs as follows:—

Key-U

(12) "Existing Officials in the service of local bodies

NOTE—Contn Sheet

W D 0'955—GPE—22 500—12-6 31

Recommendations of the clerical establishment

Ml File No 1605/33 1605 J. 403 of 1934 | General Sc

bodies. Who are duly qualified may be taken to Govt service. In the case of those not so qualified, the Dy Com? may transfer them from one local body to another with the consent of the Presidents concerned, and if such officials are inefficient and their retention in service is not deemed desirable they may be discharged after due notice by the local body concerned" 4212/22 | 31

Yr orders

Dev Secy 19/1

(W) A draft order may be put up after above lines for consideration.

5/3 Secy Asst 7/3 Read 7/3

Draft G.O submitted as directed

It is submitted that if the clerical establishments all local bodies have to be taken over to Govt service and treated as Govt officials as per para 1(12) of the G.O dated 19-2-1925, the cadre of officials in the Revenue Department will have to be correspondingly increased and when questions of promotions etc come up, the establishment will have to be considered as a whole in which case the Revenue Commissioner should have control over them. We will have to bring out a law amending the Dt Boards Act & Regulations provides for empowering Govt if any officer Govt to discharge the function

remuneration of the clerical establishments of local bodies

General and Revenue Secretariat | File No UCS/D 33 of 193 | [App] F III-2.

Serial No

Besides there will be no direct recruitment to the clerical establishment of Dt Boards and the extension of the Rules of recruitment to Dt Board offices will have to be cancelled.

As regards City Municipalities, Town and Minor Municipalities, separate orders will have to be issued in the matter.

46) Submitted for orders
Rmr 12/3

The Draft may be got typed as revised.
WJ
AM 20/3

T. J. Wpe
Four copies wanted
four
21/3/35

48) Typed draft submitted
Rmr 22/3/35

WJ - Please bring up in person. The preamble of the draft requires revision
AM 25/3

TYPING SECTION 21 MAR. 1935 GENL & REV SECTT

49) I have revised the draft again. It may be got typed and put up
AM 3/4

T J Wpe
pl type multiply copy
four
3/4/35

51) Typed draft put up for consideration
Rmr 5/4

52) The draft covers the cases of transfers of Officials of Dt Bds & the City Metis reserving for separate orders the question of transfers in the case of Town Municipalities as their scales of pay have yet to be revised

53) Interchange of officials periodically will be very easy if recruitment to local bodies made by a Board of Officers & on a town basis. Govt

NOTE—Contn Sheet.

Provincialisation of 1605/33

Ml File No of 193 4 35

Depts. and direct recruitment avoided as far as possible" This appears to be the interpretation of the Govt orders on the subject which lay down that 'Officers and servants in Govt service shall ordinarily be employed' by the local bodies. A para regarding this is added at the end of the draft for consideration

Asst 6/4

Dep Secy)

54) Please explain how it will be suppressed by the proposed G.O. No LL29-6192 dated 19th Feb 34 are strictly observed and the tendency to employ direct recruits

MM 25/4

Asst 24/4

55) I have discussed the draft G.O with the Asst Secy. It seems alright. Before issuing the G.O however the draft order may perhaps be sent to all DCs, H' Commr Bangalore and President Mysore city Mly, and their opinions invited. The DCs may also be asked to consult the Presidents also and furnish their views in due course

Secy Revenue

MM 24/4

1/5/35 MM 8/5 AM/8/5

1605 of 32

5711

56) Draft submitted for approval
Rmr 9/5

57) Issue
MV 9/5

TYPING SECTION 9 MAY 1935 GENL & REV SECTT

14 To The Dy Comrs of Dks
The Mcl Comrs Bcgf thro: DDs
The Dat city mcl cl Mysore
DO L 7873-82 Dt 15.5.35.
Forward a copy of the draft order proposed to be issued in regard to the provincialisation of the clerical estt of the Local Bodies and Calls for opinion within one month

58) Replies have not been received
Submit with a draft reminder
28/6 Rmr
Issue
57) MV 28/6/35

Issued No L 7873-82 dated 29-6-35

(Replies received from Deputy Commissioners, Shimoga District & President, District Board, Shimoga)

15 Letter No Dy T 2247 dated 26-6-35 from the President, City Municipal Council, Mysore stating that the proposed order is suitable

16 Letter No Mis C 2102-474 dated 27-6-35 from the Deputy Commissioner, Shimoga District forwarding his opinion & the opinion of the President, Dt Board, Shimoga on the draft order

60 Replies from the other officers will be awaited
Rmr 3/7 MV 3/7

61) Yes, till the fourth instant
MV 5/7

Sub A 6/7 TYPING SECTION 15 JUL 1935 GENL & REV SECTT 4-3

62) Reminder Submitted
15/7 A

Issue
63) MV 15/7

Issued No L 437-44 dated 17-7-35

NOTE—Contn Sheet

Provincialisation of [redacted]

5712 [redacted] 54

Ml File No 172 of 1933

General and R. Secretariat

Letter No L Dis. A5 C. 169/35-36 dated 18-7-35 from the Deputy commissioner Kolar District forwarding the opinion together with that of the President, Dt Board.

Letter No. C6-361/35-36 dated 23-7-35 from the Municipal Commissioner, Bangalore city furnishing his views on the draft G.O

The replies so far received have been summarised in a statement (flag 5)

Rmr 27/7

(5) Replies are yet due from six Deputy Commrs They will be reminded again.

DevDeey 30/7

(6) This question required worked up about the 15th inst. an attempt being made togel in the meantime the replies also

2 8 67 received from Govt

(7) Draft reminder submitted

Rmr 2/8 NV 2/8

The D Cs of Tumkur, Mysore, Kadur Chitaldrug

No L 992-5 dated 2-8-35

Requested them to expedite their remarks on the draft order

TYPING SECTION 2 AUG 1935 GENL & REV SECTT

Letter No L Dis C. 2899-34 dated 30-7-35 from the Deputy Commissioner Hassan Dist stating that the draft order is suitable

Letter No C2-3771/34-35 dated 31-7-35 from the Deputy Commissioner, Bangalore Dt stating that the draft order is suitable and furnishing his remarks on certain points raised by the President, Dt Bd, Bangalore

(8) Submitted for perusal

Rmr 2/8 NV.1K

(9) [illegible]

Sus. 8/8

Dr. municipal administration guide clerical staff of Local Bodies

5430 L 694/V 9241983 LD

General and Revenue Secretariat — File No 172 of 1933 — [App F III-2

Dr letter no C88/35-36 dated 7/8/35 from the President DBB Junkun, enclosing a copy of the questionnaire sent to the Dy commr furnishing his views and suggestions on the subject

71) Submitted for perusal. (Ref para 66)

SS 13/8/35 The statement has been added to

MM/19/8 72) Please wait till Sedition and put up the replies from others which may be received by then

Illegible 15/9

73) No reply has been received from any of the officers from whom it was due. A draft DO reminder is however put up for approval & orders

SS 17/8 MM/19/8 74) Replies are yet due from four Dy Comrs. They may, I submit, be awaited for a week more, a reminder being sent to them in the meanwhile. Draft put up

Illegible 17/8

Illegible)

75) MM 19/8

Issue Illegible 17/8

Issue no L-1394-7 of 20/8/35. To Dy Comrs Junkun, Kadam nagore & Chitaldrug.

22 Letter no. [illegible] of 23/8/35 from the Dy Comr nagore district, furnishing his views.

23 Letter no. [illegible] of 26/8/35 from the Dy commr Chitaldrug district furnishing his views

77) The replies from the Dy Comrs of Kadam & Junkun districts have not been received. Submitted for perusal and orders (Ref para 74)

SS 30/8 [illegible]

Provincialisation of the Service

File No. 172 of 1933

General and Revenue Secretariat

78 The Summary of the Opinions read
[illegible] is not exhaustive — Should be
revised as indicated & got typed

31/8

The statement has been revised and may now
be sent to the typing section for being typed

T. S. W/c
Typed copies
for
3/9/35

79 Typed copies of the statement is put up. Replies
from Kadur & Tumkur DCs awaited

3-SEP 1935

80 The Opinions received are summarised
in the Statement flagged S
All the Dists — except Kadur & Tumkur DCs who
have not replied — except the Dists to be
suitable

83 Of the Presidents of the DBs, the opinion of the
Resident Kadur DBD has not yet been read. The Presidents
of Shimoga, Hassan & Kolar DBs agree to the proposals
in the Draft order, but the Kolar President wants not merely
Cancellation but the cancel of the President to be taken for
the transfer of the Officials & wants provision to be made
for retaining Officials of over 3 years service in exceptional cases
The other four Presidents, while they have no
objection to the proposed transfers periodically,
say that the order does not make provision
for the transfer from Dist of Officials of DBDs who are
not kept from the Rev Dept and suggest that

Serial No

whether Overs recruited or last from the Rev Dept

the entire staff of the DTBDs, may be treated as forming part of the Rev Dept and brought on the graduation list of the latter or that a separate provincial cadre may be formed for the Officials of the DTBDs & the Revs, giving them chances of promotion in the cadre in order of seniority of service of the Officials

By the President of Mcl, Mysore, considers the suggestion to be entirely suitable, but the Chief Secy, Bangalore Cs, says that the transfers will be possible only if the Officials & the Revs are added to the cadre of the Rev Dept as has been done in the case of Overseers & Suboverseers and that the position of the Officials should be suitably fixed so that their prospects may not suffer

By the Dy Com, Bangalore, has dealt with the alternative proposals of some of the Provincials referred to above and stated that there is no necessity to form a separate cadre for the District Bd Officials and that to allay any feeling of dissatisfaction on the part of the existing Officials of DTBDs when it may not be possible to absorb them in the Rev Dept, it may be ruled that cases of such Officials for promotion

NOTE.—Contn Sheet

WD 0J 94—GPB—30,000—13-7 35

Provincialisation of clinical Est

487

ml File No 172 of 1934. General and Secretariat

471
6/9/35

maybe taken into consideration in every third promotion vacancy that may arise in the unit.

86 The last order may perhaps be used as it stands at present, and any differences actually felt in giving effect to it and brought to the notice of Govt may be dealt with and suitable changes made in due course. The general opinion of the Officers consulted is on the whole in favour of the adoption of the proposed order

87 Further the case the Opinions of the Kadur & Tumkur D/cars are to be awaited; another reminder will be issued to them

Dewdney) 6/9

88 urgent DO reminders issued and letter for received about the 11th in each case

6/9

Submitted with a draft DO for approval

7.9.35

7 Issue today 7/9

Issued. not 1806-7 of 7-9-35. DO Dcs Kadur & Tumkuru

7 11 No replies have been received either from Tumkuru

mechanisation of clerical Estt of Local Bodies

1983

General and Revenue Secretariat — File No 172 of 1933 — [App F III-2

1588
1/9/35

or Kadur

92 Submitted for orders (Retg Papers)

Dewan

11/9

NOW 24-35
14-9-35

93 Forwarded with personal letter Revenue Commissioner with compliments for favour of remarks on rough draft G.O. for consideration herein.

Dewan
13 9 35

Secy to Govt

18/9

C 1330
35-36

REVENUE COMMISSIONER IN MYSORE
No
16 SEPT 1935
BANGALORE

D C 1330/35-36
5/10/1935

94 The proposals contained in the draft G O seem to be generally suitable.

95 Returned with compliments

Dewan
8/10/35

96 Maybe adopted

Secretary
Dewan

8 10 35

13/10

13 10

14/10

OFFICE OF THE SECOND MEMBER OF COUNCIL
10 OCT 1935

16 OCT 1935
24114

OCT 1935

16 10 35

Secy

Proforma before issue

17 10

18 10

NOTE—Contd Sheet

983
L

ML File No 172 of 1933

General a Secretariat

The Deputy-Commrs of Districts
" Presidents of Dt Boards
" ML Commr, Bangalore city
" President, city ML Cl, Mysore
" Comptroller to Govt
" Secy, C.R.B ---- ----

Dr L-2908-28 dated 23-10-1931

Incr orders re-the formalisation of the clerical establishment of Local Bodies

25

Press Sus-

4/11 MV

B

4/11

Dis.

L4079-80/MR172-33-1 Dy 14.12.33

(1) The Municipal Commr Bangalore city through the President

(2) The President, Municipal Council

Sir,

It is under contemplation to equalise the scale of pay of the clerical establishments of the DBs and the Municipalities with the scale sanctioned for the Rev Depts in G.O No RM22-32/dt 105-28-1 Dy 11 1030, so as to permit of the interchange of officials between the local bodies and the Rev Depts. I am accordingly directed to request you to forward proposals for the revision of the scales of pay of the clerical establishments of the Bangalore City Municipality as far as possible on the lines of the scale of the Rev Depts.

The matter may kindly be treated as urgent and the proposals sent by very early.

I have etc.,

Chief Secy to Govt

Jan 28/34

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

Bangalore, Dated, 15th Dec. 1933

No L 4079-80/ML 172-33-1 14 C.

From

The *Chief Secretary to the Government of His Highness the Maharaja of Mysore*

To

The Municipal Commissioner, Bangalore City,
through the President, Bangalore City Municipal Council.

The President, Mysore City Municipal Council.

Sir,

It is under contemplation to equalise the scale of pay of the clerical establishments of the District Boards and the Municipalities with the scale sanctioned for the Revenue Department in Government Order No.R.2422-32/L.R.105-28-121 dated 27th October 1930, so as to permit of the interchange of officials between the local bodies and the Revenue Department, I am accordingly directed to request you to forward proposals for the revision of the scale of pay of the clerical establishment of the City Municipality as far as possible on the lines of the scale of the Revenue Department.

The matter may kindly be treated as urgent and the proposals sent very early.

I have the honour to be,
Sir,
Your most obedient servant,

Aswathappa

For Chief Secretary to Government.

SS

Extra

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

No.L1004/ml(7)2-33-7

Bangalore, Dated, 7th August 1934

8 12

15

From

The *Chief Secretary to the Government of His Highness the Maharaja of Mysore*

To

The Municipal Commissioner,
Bangalore City,

(THROUGH The President).

Sir,

With reference to the correspondence ending with your letter No.G.To.449 dated 30th June 1934, forwarding for sanction proposals for the revision of the scale of pay of the clerical Establishment of the Municipality so as to facilitate the interchange of its officials with those of the Revenue Department at an extra cost of Rs. 237/- per mensem, I am directed to state that revision proposals were called for only with a view to secure correspondence with the scales of the Revenue Department without exceeding the present expenditure on establishment. In view of the present financial condition of the Municipality and the heavy commitments it has, Government consider that it is not advisable for the Municipal Council to undertake an additional recurring expenditure of Rs. 2850 per annum, and that the extra cost could be reduced to a minimum if the following scale are adopted:-

			Average Cost.
Manager	Rs.	90-5-120	112½
Head Accountant.	Rs.	60-4-80	75
Deputy Accountant Accountant, Engineer's Office. Head Clerk, Octroi Office " , Health Office. Cashier.	"	50-2-60	287½
4 Clerks.	on	40-2-50	190
33 Clerks.	on	25-1-30-1-40	1114
Total			1779 per month
Present cost			Rs. 1711 per mensem
Extra cost	Rs. 68/- per mensem or 816/-, per annum.		

2. I am to request you to place the above proposals before

the Municipal Council and forward their resolution for
of Government.

I have the honour to be,
Sir,
Your most obedient servant,

Chief Secretary to Government.

Statement showing the scale of the District Board Establishment as now revised.

No.	Details of Establishment.	Mysore.	Bangalore.	Kolar.	Shimoga.	Tumkur.	Hassan	Chitaldrug	Kadur Kanara.
1	Head Clerk	~~80-4-100~~ 90-5-120	80-4-100 (90-5-100)	80-4-100	~~55-4-75~~ 57-4-77	~~80-4-100~~ 80-4-100	~~80-4-100~~ 60-4-80	~~55-4-75~~ 60-4-80-4-100	(55-4-75)
2	Deputy Clerk	~~55-4-75~~ 60-4-80	55-4-75 (60-4-80)	45	45	...	~~45~~ 50-2-60	45	
	Accountants.								
3.	Clerk	40-2-50	~~40~~ 35-2-45 (40-2-50)	~~43~~ 40	(40)	40	40-2-80	(40)	(40)
4.	Clerk	~~25~~ 25-1-30-1-40	~~25~~ 30-1-35 (25-1-40)	35	35	2(35) 70	~~35~~ 30-1-40	(35)	(35)
5.	Clerk	~~20~~ do	~~20~~ 25-1-30 (25-1-40)	30	30	30		...	(30)
6.	Clerk & Record-keeper.	~~25~~ do	25-1-30 (25-1-40)	25	25	25	25-1-30	(25)	25
7.	Kutchi.	15	15	15	15	15	15	15	15
8.	Peons.	4(11) 44	6(11) 66	4(11) 44 1(10) 10	2(11) 22	2(11) 22 1(10) 10	2(11) 22 2(10) 20	3(11) 33 2(10) 20	4(11) 44
9.	Typist.	...	...	...	..	.	35-3-65	30-3-60	...
10.	Daffodar	...	15	...	..	...	...	...	...
11.	Sweeper	...	...	1(7) 7	...	..	...	...	...

Authority. G.O.No.L.4074-90/Ml.145-24-19 dated 21-12-1926 for Nos 1352-4 & 22 & 32 | G.O.No.L.1034-6/L.B.27-27-73 dated 3-8-28 | G.O.No.1649-51 L.B.12-28-7 dated 21-8-28 | G.O.No.L 4074-90 Ml.145-24-19 dated 21-12-1926 | G.O.No.L. 1373-4 L.B.64-27

No G.To 233 / ML 172-33

CITY MUNICIPAL OFFICE,

Bangalore City, Dated 11th January 193 4

12

3410

L

FROM

P H KRISHNA RAU, ESQ., M A,
MUNICIPAL COMMISSIONER,
BANGALORE CITY

GEN & REV. SEC'Y
16 JAN 1934
L.B.G.

SECRETARY
Rec'd JAN. 1934

To

R.Ranga Rao, Esq., B.A., B.L.,
Chief Secretary to Government of Mysore,
BANGALORE.

Sir,

With reference to your letter No.L 4079-80.M1 172-33-1 dated 14-12-1933 requesting to forward proposals for the revision of the scale of pay of the clerical establishment of the Municipality to be on a par with the scale of pay in the State Revenue Department etc., I have the honour to state that the proposals for the revision of the establishment will be placed before the Council at their February meeting.

I have the honour to be,
Sir,
Your most obedient servant,

Municipal Commissioner.

Forwarded with compliments,

President.

OFFICE OF THE
SECOND MEMBER OF COUNCIL
18 JAN 1934
MSV

Submitted for perusal

II Member)

5-35

Appendix F G—1]

SUBJECT

Diary No of letter replied to

General and Revenue Secretariat

( )

tne *193*

Date of issue 15-5-35

Signed by

List of enclosures

Copied by

Examined by

Section ML

File No. 172-33

Serial No. 14

11 copies

No L7873-82 Elec/each

To

1) The Deputy Commissioners of Dist

2) " Municipal Commissioner Bangalore city (through the President

3) " President, City Municipal Council Mysore

Sir,

I am directed to forward herewith a copy of the draft order proposed to be issued in regard to the pronmeralisation of the clerical establishments of Local Bodies and to request you to be so good as to furnish your opinion thereon within one month Dir. consultation with the President, Dt Board

I have etc

M 9/5

for Secy to Govt

Rev Dept

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No Z/873-82 Cul/each
Cul/172-33-14

GENERAL AND REVENUE SECRETARIAT,

Dated, Bangalore, 10th May 193
15-

FROM

Secretary to the Government of His Highness the Maharaja of Mysore

To

The Development Department.

The Deputy Commissioners

of ..... District.

SIR,

I am directed to forward herewith a copy of the draft Order proposed to be issued in regard to the provincialisation of the clerical establishments of local bodies and to request you to be so good as to furnish within one month your opinion thereon in consultation with the President, District Board.

I have the honour to be,
Sir,
Your most obedient servant,

A Venkata Rao
for Secretary to Government,
Development Department.

Office of the President,

City Municipal Council, Mysore.

Dated 26th June 1935.

From

M.A.Sreenivasan, Esq., B.A.,

President, City Municipal Council,

Mysore.

To

The Secretary to Government,

Development Department,

Bangalore.

Sir,

With reference to your letter No.L.7873-82/M1.172-33-14 dated 10/15th May 1935 forwarding for my opinion a copy of the draft order proposed to be issued in regard to the provincialisation of the clerical establishment of local bodies, I have the honour to state that the proposed draft Order is entirely suitable and may kindly be issued.

I have the honour to be,

Sir,

Your most obedient servant,

President.

PVR.

ML 172-33-16

No M3-C2102-474 Encl
1934-35

OFFICE OF THE DEPUTY COMMISSIONER,
SHIMOGA DISTRICT

Dated Shimoga, 27th J U N E. *1935*

GEN & REV SEC
5712
28 JUNE 1935
R.S.S. SECTION

FROM

S. Narayana Rao, Esq., M A., (Hons)
~~EXXXAXISWARAN, EXXXA~~,
Deputy Commissioner,
Shimoga District

To

M. Venkatanaranappa, Esq, B.A.,
Secretary to Government,
Development Department,
B a n g a l o r e.

SIR,

Subject:-

Provincialisation of the Clerical Establishmen of Local Bodies.

***

With reference to your letter No. L. 7873-82/ ML. 172-33-14 dated 10/15th May 1935 enclosing a copy of the draft orders proposed to be issued with a view to provincialise the Clerical Establishment of Local Bodies and requesting me to furnish my opinion thereon in consultation with the President, District Board, I have the honour to forward herewith a copy of letter No. C 365/L B 34-35 dated 31st May 1935 received from the President, District Board, furnishing his opinion on the proposed draft rules and to state that the Rules proposed to be issued are suitable and may be adopted.

As regards the question of the periodical interchange of Officials, the President, District Board says that periodical interchanges are desirable but that such changes should always be effected only in consultation with the President, District Board.

I am, however, of opinion that consultation with him need not insisted upon in cases where officials have remained for 3 years or more in the District Board Service.

I have the honour to be,

Sir,

Your most obedient servant,

S. Narasimha Rao

DEPUTY COMMISSIONER,

SHIMOGA DISTRICT.

Letter No. C.385/L.B.34-35 dated 31st May 35 from the President, District Board, Shimoga to the Deputy Commissioner, Shimoga District.

With reference to your letter No.M3.C.2102-474/34-35 dated 18th instant, requesting to furnish my opinion on the draft Orders proposed to be issued in regard to the Provincialisation of the Clerical establishment of the Local Bodies, I have the honour to state that the periodical interchange of officials is desirable but such changes should always be effected only with the consultation of the President of the District Board.

The Draft Order is returned herewith.

"Copy"

Deputy Commissioner,
Shimoga District

Ml 172-33-17

OFFICE OF THE DEPUTY COMMISSIONER,
KOLAR DISTRICT

In all future correspondence please quote this
No L.Dis.A.5.C.169/35-36.
Encls one.

Dated Kolar, the 18th July *1935*

GEN. & REV. SECT.
358
23 JULY 1935
L. S. G. Bpe

FROM

T G RAMA IYER, ESQ., B A,
Deputy Commissioner,
Kolar District

To

M.VENKATANARANAPPA, ESQ., B.A.,
Secretary to the Government of Mysore,
Development Department,
Bangalore

SIR,

Referring to your letter No. L.7873-82/Ml.172-33-14 dated 15-5-35 calling for my opinion on the draft order proposed to be issued in regard to the provincialisation of the clerical Establishments of Local Bodies, I have the honour to forward herewith a copy of Letter No.D2.Dis.1/34-35 dated 9-7-35 from the President, Kolar District Board and to state that the draft Government Order is suitable and that as suggested by the President, District Board, an official may be kept on for more than three years if both the Deputy Commissioner and the President agrees.

I have the honour to be,

Sir,

Your most obedient servant,

for Deputy Commissioner, Kolar District.

vkm.

Ml 1877/35 Revert him to station.

24

Letter No.D2.Dis.1/34-35 dated 9th July 1935 from the President, District,Board, Kolar to the Deputy Commissioner, Kolar District.

---·0.---

With reference to your No A.5.2059/34-35 dated 16-5-1935 forwarding in original letter No.L.7873-82 F 1.172-33-14 dated 10/15th May 1935 from the Development Secretary to Government re the provincialisation of the Clerical Establishment of Local -- Bodies for my opinion, I have the honour to state that I agree in general, with the procedure suggested by Government with the modifications indicated below -

As regards the effecting of transfers, I wish to suggest that they may kindly be done not merely in consultation with the concerned Presidents of District Boards but also with their consent. As regards the transfer of District Board officials who have been in the same office for over 3 years, the principle is, no doubt, genera ly good, but provision should be made to continue them longer than that period in exceptional cases in the interests of public service

The letter from the Government received with the above is herewith returned.

----- 0:-----

"Copy"

Deputy Commissioner,

vkm. Kolar District.

1.8.77

Ml 172-33-14 458

City Municipal Office,

No C6-361/35-36 Bangalore, dated 23rd July 1935

From

M SESHADRI, ESQ, M A,
Municipal Commissioner,
Bangalore City.

To

M. Venkatanaranappa, Esq., B.A.,
Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Development Department, Bangalore.

Sir,

With reference to your letter No. L. 7873-82 M1. 172-33-14 of the 15th May 1935 forwarding for my opinion a copy of the draft order proposed to be issued regarding the Provincialization of the clerical establishments of Local Bodies, I have the honor to state as follows -

1. It is very desirable that the officials of the clerical establishments of the Municipalities should periodically be transferred. This can only be secured if all these officials are put in a single cadre It is not clear from the draft order whether Government intend to form a separate cadre in the case of officials working in the District Boards and Municipalities.

2. So far as this Municipality is concerned, the scale of pay of the clerical establishments has been revised to the level obtaining in the Revenue Department.

3. Transfers of the officials of the Municipality to the Revenue Department, and vice-versa will be possible, if the officials now working in this office are added on to the cadre of the Revenue Department. In the case of the Sanitary -Inspectors and Sub Overseers, this has already been done.

4. As regards recruitment, the Municipal Commissioner, is empowered under the Mysore City Municipalities Regulation, to make appointments to posts whose pay does not exceed Rs 60 per mensem. Therefore, the Municipality will have to be treated as a unit

office and the appointments made by the Commis-
treated in the same manner as those made by a Deputy
a District in respect of the establishments under his control.

5. It is also very necessary that the position of the officials
of the Municipality should be fixed in the general cadre so that thei
prospects may not suffer.

I have the honor to be,
Sir,
Your most obedient servant,

M Seshadri
Municipal Commissioner.

Mysore

Ml 172-33— 459

No D1.4686/34-35.
Enc

OFFICE OF THE DEPUTY COMMISSIONER,
MYSORE DISTRICT

Dated, Mysore, 24th July 1935.

FROM

B T KESAVAIENGAR Esq, B A,
DEPUTY COMMISSIONER, MYSORF DISTRICT,
MYSORE

To

M. Venkatanaranappa, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, *Bangalore*

SIR,

Provincialisation of the clerical establishments of local bodies.

With reference to your letter No.L.437-4-4 dated 17th July 1934 calling for opinion in re the above, I have the honor to state that the President, District Board, Mysore, has not yet furnished his views in the matter. He has again been reminded today. On receipt of his reply, the opinion asked for will be furnished.

I have the honor to be,
Sir,
Your most obedient servant,

Deputy Commissioner,
Mysore District.

A.N.

Ms Rev.

ml 172-33-19 506

No. L. Dis. C. 2899-34.

OFFICE OF THE DEPUTY COMMISSIONER,
HASSAN DISTRICT.

Dated Hassan, the 30th J u l y *1935.*

FROM

M CHENNARAJ URS, ESQUIRE B A, LL B,
Deputy Commissioner Hassan District

To

M. Venkatanaranappa, Esq., B.A.,
Development Secretary to Government,
B a n g a l o r e.

SIR,

With reference to your letter No.L. 7873/M1. 172-33-14, dated 15th May 1935, calling for my opinion re. the draft order proposed to be issued in regard to the provincialisation of the clerical establishment of Local Bodies, I have the honor to state that the draft order is suitable.

I have the honor to be,
Sir,
Your most obedient servant,

M Chennaraj 30/7/1935

Deputy Commissioner,
Hassan District.

as.

Mr R.m V.

Ml 172-33—ad
543
F

In all future communications please quote
No G2.3771/34-35.
Enc

Tel Address —"DEPCOM"
Post Box No 34

OFFICE OF THE DEPUTY COMMISSIONER,
BANGALORE DISTRICT

Dated, Bangalore, the 31st July 1935.

FROM

A. V. RAMANATHAN, ESQ., B.A.,
Deputy Commissioner,
Bangalore District

To

M. VENKATANARANAPPA, ESQ., B.A.,
Secretary,
to the Government of Mysore
Development Department,
Bangalore.

SIR,

Subject —

With reference to your letter No.L.7873-82/Ml.172-33-14 dated the 15th May 1935, calling for my opinion on the draft order proposed to be issued in regard to the provincialisation of the clerical establishments of local bodies, I have the honour to state that so far as the question of recruitment and transfer of officials forming the clerical staff of local bodies is concerned, draft order seems suitabl and may be approved.

The President, District Board, Bangalore who was consulted in the matter has stated that the draft order makes no provision for the promotion of the permanent officials of the District Board either the Revenue Department or in the District Board and considers that unless some equitable arrangements are made for regulating promotions such officials, the order is not likely to improve matters. He has made two alternative suggestions which are (1) to amalgamate the Distri Board clerical establishment with the Revenue Department treating the present entire staff of the District Board Offices as lent officials an taking them into the gradation list maintained in the offices of the Deputy Commissioners with relative ranks in their present grades fixed or (2) to make the establishment under the District Board and the City Municipalities for the present, pending revision of the establishmen of the Town Municipalities for inclusion in it eventually, as a separa provincial cadre with a gradation list in the relative ranks fixed confining promotions and transfers to them alone - interchange of any official between the Revenue Department and the Local Body being resort ed to only in cases of necessity where the interests of public service

service might be involved.

So far as the latter alternative is concerned, I do not think it necessary to form a separate cadre for gradation list of the officials working under the Local Bodies. As has been repeatedly stated by Government, it is desirable that recruitment of officials of the Local Bodies should continue to be made from among the officials in the other Departments of Government, such officials being treated as having their services lent to the Local Bodies concerned for a particular period.

There is also some difficulty about the transfer of the permanent officials now in the District Board to the Revenue Department or other Departments of Government and fixing their relative ranks among the officials. In the first place, it is possible that some of them may not, by reason of their long stay under the District Boards and of their not having passed the requisite local tests, be fit for being transferred to the Revenue Department. Similarly, it would be difficult to bring the higher-paid officials of the District Board into places of corresponding pay in the Revenue Department as their promotions in the District Board might have been rapid and as consequently the transfer of such officials to the Revenue Department on the corresponding pay might create a feeling of dissatisfaction in the Revenu Department. The cases of these officials may, however, be examine individually and action taken to transfer them to the Revenue Depar ment as occasion arises.

In this connection, it may, however, be observed that as in future the officials in the Local Bodies will mostly be those lent from the Revenue Department and direct recruitment to the Local Bodies will be few if at all, the question of making provision for the promotion of the officials in the District Board may not arise. With a view, however, to allay any feeling of dissatisfaction on the part of the existing permanent officials of the District Board whom it may not be possible to absorb in the Revenue Department, it may, be ruled that cases of such officials for promotion may be taken into consideration in the promotion

vacancies

promotion vacancies i.e., in every third vacancy that may arise in the Unit.

I have the honour to be,
S i r,
Your most obedient servant,

DEPUTY COMMISSIONER,
BANGALORE DISTRICT.

SVS.31-7-35.

H VENKATASUBBIAH BA BL
PRESIDENT DISTRICT BOARD

D O No C. 88/35-6 Ene one

OFFICE OF THE PRESIDENT DISTRICT BOARD
TUMKUR DISTRICT

Dated Tumkur, the 7th August 30

694

ml 172-33-21

Dear sir,

Referring to your letter No. L. 7873-82/11. 172-33-14 dated 10/15-5-1935 addressed to the Deputy Commissioners of Districts calling for their opinion in consultation with the Presidents of the District Boards, on the draft order proposed to be issued in regard to the provincialisation of th clerical establishments of Local Bodies, I herein enclose for perusal a copy of the note sent to the Deputy Commissioner fur nishing my views and suggestions on the subject.

Yours sincerely,

H. Venkatanaranappa, Esquire, B.A.,

Secretary to the Government of
His Highness the Maharaja of Mysore,

Development Department,

Bangalore.

GEN. & REV SEC'Y
12 AUG. 1935
L. S. G. BRANCH

N o t e.

The Draft Order proposed to be issued regarding the provincialisation of the clerical establishment of local bodies deals with only the question of the interchange of officials between the Revenue Department and the District - Boards and does not say anything about the position, promotion etc., of the existing staff of the District Board offices who are permanently borne there.

2. For purposes of interchange the present officials of the District Board are proposed to be divided into two sections:- (i) officials lent from the Revenue Department (ii) officials directly recruited by the District -- Boards. With the exception of a very small number of officials in the lower grades who were under the rules of recruitment directly appointed by the presidents as separate unit officers, all the officials now working in the District Board offices are those transferred several years back by the Deputy Commissioners from other Departments under their control. These officials have all along been treated by them as permanent officials of the District Board ignoring their claims for promotion in the Revenue Department. But on the other hand whenever promotion vacancies occurred in the District Board offices, officials from the Revenue Department were thrust in much to the detriment of the officials in the District Board offices. If all the officials permanently borne in the District Board offices are to be transferred now to the Revenue Department and others posted in their places are treated as lent officials, the position, rank etc., of the former have to be defined. This aspect of the question requires consideration before any final -- orders on the subject is issued.

To obviate all these difficulties, I would suggest the following alternative arrangements.- (i) All the officials of the District Board offices whether transferred from other Departments or directly recruited by the presidents of District Boards may be treated alike as all new - appointments are made under rules of recruitment. The entire

[illegible] Mysore District.

entire clerical establishment of offices may be amalgamated with the Revenue Dept the present staff being included in the gradation list of the Deputy Commissioner's office with their relative ranks in their present grades fixed and treated as lent officials or in the alternative (ii) A separate provincial cadre for the establishment of the District Boards and City Municipalities may, pending revision of the scale of establishment of the Town Municipalities, be formed with a gradation list in their relative ranks fixed, promotions and transfers being confined to them. The latter of the two suggestions is, I think, preferable in the interest of the officials of the Local -- bodies and efficient administration of the Boards and it does not come in the way of the interchange of any official between the Revenue Department and the local body where there is a necessity for it in the interest of public service.

para 8 of the proposed order restricts the number of direct appointments under the powers -- vested in the Local Bodies to as few as possible and to cases of absolute necessity. This materially reduces the independence of the Boards. The Boards should have a free hand and full power to appoint their staff -- strictly in accordance with the rules of recruitment.

M Venkatarao

President, District Board,
Tumkur District.

BR.

Mr 88

No Dl. L.4686/34-35.
Enc One

OFFICE OF THE DEPUTY COMMISSIONER,
MYSORE DISTRICT

Dated, Mysore, 23rd August 1935.

FROM

B T. KESAVAIENGAR Esq, B A,
DEPUTY COMMISSIONER, MYSORE DISTRICT,
MYSORE

37 924

REV SECT

TO

Ml 172-33-22

M. VENKATANARANAPPA, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, *Bangalore*

SIR,

Provincialisation of the clerical establishments of Local Bodies.

With reference to your letter No.L.7873-82/Ml.172-33-14 dated the 15th May 1935 and subsequent reminders in re. the above, I have the honour to state that I have carefully gone through the proposed draft Government Order and consider that as it deals with the different aspects of the case adequately, it may be issued If in carrying out the directions contained in the draft Government Order, some practical difficulties are met with, they could easily be adjusted after examining them carefully and necessary modifications in the Government Order could be effected.

I consulted Mr. B.S.Puttaswami, President, District Board in the matter and enclosed his letter embodying his views on the subject. He states that there are practical difficulties in absorbing in the Revenue Department unqualified officials entertained by Local Bodies. These difficulties are not likely to come up ordinarily as recruitment to the vacancies arising in Local Bodies will be controlled by the rules issued by the Central Recruitment Board and it may be safely assumed that as a matter of course only duly qualified candidates would be recruited. In the few exceptional cases, of old hands with no qualifications, it will be possible to effect changes between one local body and another as indicated in Rule (2) para 3.

I have the honour to be,
Sir,
Your most obedient servant,

Deputy Commissioner,
Mysore District.

NRS

32

N O T E.

Re: Provincialisation of the Clerical Staff Under Local Bodies.

1. The order as it is, deals with only one aspect of the question viz., merely interchange of officials between the Revenue Department and the Local Bodies but does not refer anywhere re: the promotion etc., of the officials under the control of the Local Bodies.

2. The order which is intended to provincialise the establishments still draws a line of distinction in the case of officials under the local bodies as (1) lent and (2) not lent from the Revenue Department as can be seen from paras (1) & (111) and no where it is made clear how this distinction can be arrived at. On the other hand it is this distinction that has so far affected the promotions and transfers of the officials under the Local Bodies. As a matter of fact, most of the officials now working in the several District Boards are those that have been transferred by the Deputy Commissioners from other departments under their control though years back while the District Boards also were manned by them and these officials are now being treated by them alone as being borne on the permanent staff of the District Boards, thus over-looking their claims for promotions whenever there were such chances in the Revenue Departments detrimental to their interests and instances may not perhaps be wanting

3. On the other hand when there is a promotion vacancy

vacancy, under the District Board, under the existing orders of Government, an official from the Revenue Department is being somehow thrust in overlooking the claims of officials under the Local Bodies and thus the officials in the Board Office are being made to suffer without promotion.

4. After all, there may be very few officials and that too in lower grades, who might have been directly recruited by some District Boards recently under the Central Recruitment Board Rules declaring the District Board as a separate unit and still their claims have also to be considered alike with other officials on principle.

5. Thus this point of distinction has to be made clear now if such a distinction should at all exist in future also and it appears to me that such a distinction is not conducive both in the interest of the officials as well as/be better administration of the Board and so long as there is such a distinction the present order ~~cannot be considered to~~ may not render full justice in provincialising the establishments. This aspect has to be considered and the position made clear before the proposed order could be issued, as otherwise -- it will in no way be better than the order of February 1925 issued by Government on the same subject which even to-day still remains more or less as a dead letter.

6. It seems to me that there are only two alternatives to ~~obviate~~ overcome such difficulties and to better the prospects of t h e establishment under Local Bodies and they are either --

(1) to amalgamate the whole District Board clerical -- establishment with the Revenue Department treating the present -- entire staff of the several District Board Offices as Government officials and taking them immediately into the gradation list -

list maintained in the several offices of the Deputy Commissioner of the respective Districts fixing the relative ranks in their present grades;

or

(2) preferably to make the establishment under t h e District Boards and City Municipalities as a separate provincial cadre unit with a separate gradation list confining promotions - and transfers to them alone, interchange of any official between the Revenue Department and the local body being resorted to, when there is a necessity for such a change in the interest of public service. Without doing either, the present order proposed to be issued by Government, as it is, will I am afraid not improve - matters in any way and is practically almost not workable.

7. Re: Transfers - Para 3(i) & (ii) of the proposed Order contemplates that the Deputy Commissioners should take the initiative for effecting periodical transfers of the officials - under the Local Bodies in consultation with the Presidents of the District Boards concerned. This, I fear is almost not practicable. It is a point for consideration as to what the Deputy - Commissioner should do in cases of appointments above his powers of patronage. Officials who are working in one District may not like to go out of that District and when the question of consultation comes in, there may be lot of difficulties in giving effect to the order. Besides, it is a point for decision as to w h o should take the lead, and bell the cat and who should pass final orders as the several District Boards and Municipalities are manned by different officers even in the same District. It may become a laborious task for the Deputy Commissioners to effect a transfer from one District Board to another District Board or

or from a District Board to a Municipality and vice versa as - these offices are not under his control. I would suggest that the Deputy Commissioners may effect interchange of officials drawing Rs 50/- and below in his own District from the District Board to the Revenue Department and vice versa in consultation with the President of that Board. With regard to officials working under the District Board and Municipalities drawing Rs50 and above, as the Government is the central governing authority for all local bodies, it would do well if a gradation list f o r the whole State is kept by Government and give effect to transfers once in 3 years or 5 years as they think best, as otherwise, the intention of Government to effect periodical transfers of officials once in 3 or 5 years cannot be worked out and the - proposed order will be as unworkable as the Government Order of February 1925. After all, all the District Boards and City - Municipalities put together the number of officials drawing Rs50/- and above may not be more than 40. As at present, neither the Government, the Presidents of District Boards, the Revenue Commissioner nor Deputy Commissioner could take the lead and give effect to the order re: transfers Government alone could do it. Some definite ruling for practical working is absolutely necessary, without which almost every case will have to go to - Government.

Just as the Revenue Commissioner transfers all - officials of the Revenue Department, so the Government as the - Chief controlling authority of all the District Boards/Municipalities may effect transfers of officials drawing Rs 50/- and above under the Local bodies.

8. With regard to Para 8, I wish to state that the -

Rules

rules of Central Recruitment Board are being observed and the scope for making appointments under the District Board is very limited.

B S Puttaswamy

PRESIDENT,

Y.S.K. DISTRICT BOARD OF MYSORE.

983

Tel Address —Deputy
CHITALDRUG

In reply, please refer to
No. A6 L. C. 495/35-36
Enclosures one

OFFICE OF THE DEPUTY COMMISSIONER
CHITALDRUG DISTRICT

Dated Chitaldrug, 24th August 1935

FROM

N.S Iyengar, Esq., B.A.,
Deputy Commissioner,
Chitaldrug District

To

M Venkatanarasappa, Esq., B.A.,
Secretary to Government of Mysore,
Development Department, BANGALORE.

Sir,

Ref 172-33-13

With reference to your letter NO L.7873-82/M1 172-33-14 dated 15-5-1935 in the matter of the issue of the draft order in regard to the provincialisation of the clerical establishments of Local Bodies etc, I have the honor to state that the rules seem to be suitable and might be adopted. The opinion of the President, District Board, who was also consulted in the matter, is enclosed herein.

I have the honor to be,
Sir,
Your most obedient servant,

N S Iyengar

DEPUTY COMMISSIONER
CHITALDRUG DISTRICT

I have perused the draft order. I entirely agree with the view that there should be periodical transfer of these officials at least once in 3 years. In order to give effect to this proposal, the procedure suggested in clause (i) para 3 of the draft order may be adopted. I also agree with the suggestions laid down in clause (II) of the same para with regard to transfer of officials from one District Board to another.

The clause iii of Para 3 of the draft order is intended, no doubt, to give facilities for interchange of officials from Local bodies to Revenue Department and vice versa, but it does not refer to the prospects and promotions of the officials, especially of Local Bodies concerned.

Whenever at present, a promotion vacancy occurs in the establishment of the District Board, or other local bodies, officials in the Revenue Department are generally promoted and posted to these vacancies whereas whenever any vacancy occurs in the Revenue Department, no promotion is given to any official working in the Local Bodies. Besides, all the privileges enjoyed by the officials of the Revenue Department are denied to the officials working in the District Board, e.g. no house building advances are given to these officials nor they are included in the Amildari lists. Such a distinction is most inequitious and has hit very hard the officials working in the local bodies. I am strongly of opinion that this distinction should go if there is to be certain amount of contentment in the service of the Local Bodies.

As a matter of fact when the Deputy Commissioners happened to be the Presidents of District Boards also, no

such

such distinction seems to have existed. All the officials in the District Boards were treated alike but this distinction has arisen only when these bodies are placed under the non-official Presidents. I therefore suggest that all these officials including those working in the local bodies should be treated as one service and a common seniority list is to be maintained and all should be given equal chances of promotions subject of course to the usual condition of seniority and efficiency. All these officials should have the same privileges and there should exist no distinction whatso-ever between the officials working in the Revenue Department and other Local Bodies. Then only there will be contentment in the service and the appointments under the local bodies will also become more attractive. I am definitely of opinion that without treating both these services as one and equal, no useful purpose will be served by interchange of these officials once in 3 years if any distinction is to be maintained. Perhaps, interchange is possible only on these conditions and involves all these implications. If that is so, I have no objection whatso-ever for the proposed interchange of officials between the Revenue Department and District Boards.

If for any reasons, this proposal does not find favour with the Government, the only alternative left oper is to organise a separate service for the officials of the District Boards in the State and of the officials of the such of, the Municipalities which have got equal scales and grades of pay. A common seniority list is to be opened for these and all promotions occuring in these bodies should certainly be restricted only to these officials and these bodies should be at liberty to recruit their own people directly. The transfers then, will have to be confined only to these bodies.

37

Even if such a separate service is created I would urge on the kind attention of the Government that they should be given an opportunity to get into Amildari service provided they are ~~duly~~ duly qualified. All other privileges enjoyed by other Government service such as grant of house building advances, gratuity and pensions etc., should be secured to these officials also

I am emphatically of opinion that the present differential treatment in matters of promotions etc., should be put an end to as early as possible.

With regard to recruitment of officials to local bodies, if after all the promotions are given, last vacancies occur in the local bodies, the respective local bodies where these vacancies occur should be at liberty to recruit their own people as per C.R.B. rules.

M Venkatta
8/8/57

2785

1267

Tel Address —DEPCOM, Tumkur

In reply please refer
No L.Dis.AG.C.3220/34
Fnc one

OFFICE OF THE DEPUTY COMMISSIONER,
TUMKUR DISTRICT

Dated Tumkur, the 13th Sept. *193* 5

ml 172-33-24

From

T ABDUL KHADIR, Esq, B A,
Deputy Commissioner,
Tumkur District, TUMKUR

To

M. Venkatamanappa, Esquire, B.A.,

Secretary to Government of Mysore,
Development ~~General~~ *Department, Bangalore*

Subject:- Provincialisation of the clerical establishment of Local Bodies.

Sir,

Adverting to your letter No. L.7873-82/ Ml.172-33-14 dated 15th May 1934 calling for my opinion on the draft order in connection with the above subject to be submitted in consultation with the President, District Board,Tumkur, I have the honor to forward, herewith a copy of the note received from the President District Board, expressing his opinion in the matter viz either that the entire clerical establishment of the District Board offices may be amalgamated with the Revenue Department or that a separate provincial cadre for the establishment of the District Boards and and city Municipalities may be formed, the transfers being confined to them. In the latter case, the scope for the officials of the District Board would be limited in as much as the officials will have to wait for promotions &c., for a long time as the establishment of the District Boards will be but small when compared with the establishment of the Revenue Department. The establishment under non-official Presidents of Local Bodies is treated as a separate unit as per Standing Orders of Government. If the entire clerical establishment of the District Board is included in the unit of the Deputy Commissioner, the chances of transfers,promotions &c., will be adequate and this will also facilitate the officials of both the Department to gain experience in work. I am therefore of opinion that the clerical

L[267]

clerical establishment of the District Board office may be included in the Unit of the Deputy Commissioner.

I have the honor to be,
sir,
Your most obedient servant,

M N Bramhan

For Deputy Commissioner,
Tumkur District.
(Absent from the station).

AD. 13/9.

Submitted

The main file on the subject has been referred to the Co-operative Revenue for favour of remarks. This will be placed in the file after it is received back.

12/9/29

Yes 13/9/29

13/9/29

Note.

37

The Draft Order proposed to be issued regarding the provincialisation of the clerical establishment of local bodies deals with only the question of the interchange of officials between the Revenue Department and the District Boards and does say anything about the position, promotion etc., of the existing staff of the District Board offices, who are permanently borne there.

2. For purposes of interchange the present officials of the District Board are proposed to be divided into two sections:-(1) officials lent from the Revenue Deparment (ii) officials directly recruited by the District Boards. With the exception of a very small number of officials in the lower grades, who were under the rules of recruitment directly appointed by the Presidents as separate unit officers, all the officials now working in the District Board offices are those transferred several years back by the Deputy Commissioners from other Departments under their control. These officials have all along been treated by them as permanent officials of the District Board ignoring their claims for promotion in the Revenue Department. But on the other hand whenever promotion vacancies occurred in the District Board offices, officials from the Revenue Department were thrust in much to the detriment of the officials in the District Board offices. If all the officials permanently borne in the District Board offices are to be transferred now to the Revenue Department and others posted in their places are treated as lent officials, the position, rank etc. of the former have to be defined. This aspect of the question requires consideration before any final orders on the subject is issued.

To obviate all these difficulties, I would suggest the - following alternative arrangements :- (i) All the officials of the District Board offices whether transferred from other Departments or directly recruited by the Presidents of District Boards may be treated alike as all new appointments are made under rules

of recruitment.

The entire clerical establishment of the District Board offices may be amalgamated with the Revenue Department, the present staff being included in the gradation list of the Deputy Commissioner's office with their relative ranks in their present grades fixed and treated as lent officials or in the alternative (ii) a separate provincial cadre for the establishment of the District Boards and City Municipalities may, pending revision of the scale of establishment of the Town Municipalities, be formed with a gradation list in their relative ranks fixed, promotions and transfers being confined to them. - The latter of the two suggestions is, I think, preferable in the interest of the officials of the Local Bodies and efficient administration of the Boards and it does not come in the way of the interchange of any official between the Revenue Department and the local body where there is necessity for it in the interest of public service.

Para 8 of the proposed order restricts the number of direct appointments under the powers vested in the Local Bodies to as few as possible and to cases of absolute necessity. This materially reduces the independence of the Boards. The Boards should have a free hand and full power to appoint their staff strictly in accordance with the rules of recruitment. "

--oo--

" C O P Y "

For Deputy Commissioner,
Tumkur District.

AD. 13/9.

In reply please refer to—
No A3-4169-34.

Enc. 1.

OFFICE OF THE DEPUTY COMMISSIONER,
KADUR DISTRICT

Chikmagalur, dated 22nd October *1935*

1781
402

FROM

M. Abdul Hukh, Esquire, B.A.,
Deputy Commissioner,
Kadur District

To

M. Venkatanaranappa, Esquire, B.A.,
Secretary to the Government of His Highness
the Maharaja of Mysore,
Development *Department,*
BANGALORE

SIR,

PROVINCIALISATION OF THE CLERICAL ESTABLISHMENTS
OF LOCAL BODIES.

With reference to your letter NO.L.7873-82/M1.172-33-14 dated 15-6-35 on the subject noted above, I have the honour to state that the President, Kadur District Board, who was consulted in the matter is not in favour of the exchange of officials between the Revenue Department and Local Bodies on the ground that the work to be turned out in the departments is quite different. He is of opinion that the two City Municipalities and all the District Boards in the State may be made one Unit, the recruitment of officials being governed by Central Recruitment Board Rules. In his opinion promotions and transfers should be made by the Secretary to Government concerned. Copy of his letter No.1-865 dated 6-6-35 is enclosed.

2. The proposals made in paras 3 to 8 of your letter seem to me to be suitable and may be adopted. I do not think that any special training is needed to the officials to work in the District Board Office and the proposal of the President, District Board, that transfers and promotions of officials in the District Board Offices should be made by Government is impracticable.

I have the honour to be,
Sir,
Your most obedient servant,

Deputy Commissioner,
KADUR DISTRICT.

Copy of letter No.L.B. 1-665/34-35 dated 6-6-35 from the President Kadur District Board, Chikmagalur, to the Deputy Commissioner, Kadur District.

41

With reference to your letter No.A3-4169/34 dated 25th ultimo calling for my views on the draft Government order regarding the transfer, exchange etc of District Board Clerical staff, I have the honour to state as follows:-

The exchange of officials from the District Board to Revenue Depart-ment and vice versa is not generally conducive to the efficient working of the District Board in as much as the nature of work to be turned out in the District Board is quite different from the work of the Revenue Department. The officials lent from the Revenue Department require sufficient time to gain experience of the new sphere of work in local bodies is likely to suffer and by the time they acquire sufficient knowledge of the work, they will have to revert to the Revenue Department. Consequently the work of the District Board Office suffers on account of the loss of experienced men and of the import of fresh staff who are new to the work of the Board. Henee I am of opinion that interchange of officials between the District Board and the Revenue Department is not conducive to the efficient working of the District Boards.

I beg to state that the last para of the draft Government Order contemplates - so to say - the withdrawal or curtailment of the powers vested in the District Boards under Section 89 of the District Board Regulation and this is against the spirit and principle of Local Self Government Scheme. I may therefore be permitted to propose the following scheme for the smooth and efficient working of the Board.

All District Boards in the State and the City Municipalities of Bangalore and Mysore may be made one Unit, the recuritment of officials to the establishment of several local bodies being governed by the rules of the Recruitment Board. Promotions and transfers of the staff should be made by the Secretary to the Government in charge of the portfolio in consultation with the Presidents of respective local Bodies, once in 3 or 4 years, transfer of officials drawing a pay Rs 40/- being made compulsory after the period.

I fully believe that this arrangement [redacted] efficient working of the Board, securing the benefit of [redacted] experiences of the several Local Bodies but also avoids [redacted] of officials in one single office.

C o p y.

Deputy Commissioner,

21-10-1935. Kadur District.

Opinion furnished by the Deputy Commissioner and Presidents, District Boards etc., on the proposed draft order regarding provincialisation of the clerical establishment of local bodies

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1	The President, Mysore City Municipality	The order is entirely suitable and may be issued
2	The Deputy Commissioner, Shimoga	The rules proposed to be issued are suitable and it is not necessary to consult the President, District Board for transferring officials who have put in a service of 3 years and more under the Board as suggested by the President, Shimoga District Board
3	The President District Board, Shimoga	Periodical changes are desirable but should ~~always~~ be effected only in consultation with the President, District Board.
4	The Deputy Commissioner, Kolar	The draft order is suitable An official may be kept on under the Board even after 3 years if both the Deputy Commissioner and the President, District Board agree
5	The President, District Board Kolar	Agrees generally subject to the modification that the transfer should be effected not merely in consultation with, but also with the consent of the District Board Presidents Provision should be made for keeping in officials for longer than 3 years in exceptional cases
6	The Municipal Commissioner, Bangalore City	(1) Transfers of the officials of the Municipality to the Revenue Department will be possible only if they are added on cadre of the Revenue Department (2) As the Municipal Commissioner is empowered in regard recruitment of officials to posts carrying Rs. 60/- the Municipality to be treated as a unit. (3) The position of the officials of the Municipality fixed in the general cadre so that their pr suffer
7	The President, District Board, Tumkur	(1) All the officials of the District B[illegible] clerical establi[illegible]

[illegible] District	treated alike and the entire clerical establishment of the [illegible] District Board as well as the Secretariat and the Heads of the Departments should be treated as one cadre
The President, District Board, Mysore	There should be no distinction between the Officials of the departments of the Local Boards and (1) should see that the District Board clerical establishment be dealt with in department treating the entire State and Local Bodies as Government officials (2) or to make the establishment under Local Bodies Municipalities as a separate unit with a separate gradation list
The Deputy Commissioner, Mysore District	States that the rules seem to be suitable and might be adopted
The President, District Board, Chitaldrug	Suggests that all the officials including those working in the Local Bodies should be treated as one service and a common seniority list to be maintained and all should be given equal chances of promotion subject of course to the usual conditions of seniority and efficiency. Unless and until both the services (viz., Local Boards and Revenue) are treated equally, no useful purpose will be served by mere interchange of officials
President, District Board, Hassan	After the Proceedings
The Deputy Commissioner, Hassan District	The draft order is suitable
The Deputy Commissioner, Bangalore District	1 States that the draft order seems suitable rules as applied 2. States that it is not necessary to form a separate cadre for gradation list of officials working under the Local Bodies. It is desirable that recruitment of officials of the local Bodies should continue to be made from among the officials in the other Departments of Government, such officials being treated as having their services lent to the Local Bodies concerned for a particular period. 3 With a view to allay any feeling of dissatisfaction on the part of existing officials of the District Board whom it may not be possible to absorb in the Revenue Department, it may be ruled that cases of such officials for promotion may be taken into consideration in the promotion vacancies (i.e.) in every third vacancy that may arise in the unit.
President District-Board, Bangalore	States that the rules make no provision for the permanent officials of the DBs and that some equitable arrangement is necessary to improve matters

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Rel M2-33-25

Proceedings of the Government of
H. H. the Maharaja of Mysore.

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R e a d :-

The following Government orders laying down rules for the recruitment, promotion, transfer &c., of the officers and servants of District Boards and City, Town and Minor Municipalities .-

(i) Govt order No.L.4739/L.B.25-26-39 dated 20th January 1927.

(ii) Govt.order No.L.5347-407/Ml 22-26-4 dated 2nd February 1927.

(iii) Govt.order No.L.6052-125/ Ml.158-26-1 dated 1st March 1927.

O R D E R No. L 2908-28

Dated, Bangalore, the 23-10- ~~March~~ 1935.

Under the orders read above recruitment to the staff of District Boards and Municipalities should ordinarily be made by taking the loan of officials in Government service for periods not generally exceeding three years at the end of which they should either be re-transferred to Government service or transferred to another local body. It has come to the notice of Government that these orders have not been given effect to in the case of several local bodies and that in most cases, officials have been directly recruited ~~by the said bodies~~, with the result that the -

periodical

494

periodical transfers contemplated in the said orders are not effected, and officials are treated as ~~the~~ permanent staff of the offices recruiting them. The scales of pay of the clerical staff of the Revenue Department ~~having~~ ~~been~~ revised a few years ago, and the difference in pay also rendered interchange of officials ~~not possible~~.

2. In respect of the executive staff, Government have recently ordered that the ~~Overseers~~ Overseers and Sub Overseers working in City Municipalities should be changed once in four years and that Sanitary Inspectors working in District Boards and Municipalities should not be kept ~~on~~ in one place for more than three years.

3. With a view to facilitate the recruitment and transfer of ~~officials forming the~~ clerical staff of local bodies, Government have ~~been taking~~ taken action to revise the scales of pay of all District Boards and Municipalities. This revision having been effected in the case of the establishment of all the District Boards, there is no difficulty (now) ~~to~~ give effect to the transfers of officials of these bodies once in three years as required in the Govt. orders referred to above; ~~and~~ the following procedure is laid down for adoption in effecting the interchange of officials between the Revenue Department and the District Boards.

(1) The initiative for effecting the

the periodical transfers of the officials should be taken by the Deputy Commissioners who should arrange for the transfers of the officials of the District Board in their Districts in consultation with the President of the District Board concerned. The officials who are lent from the Revenue Department and who have been stoping in the same office for over 3 years should immediately be taken over to the Revenue Department and others posted in their places.

(ii) In cases in which it becomes necessary to transfer an official from one District Board to another, needful action should be taken in consultation with the Presidents of both the District Boards.

(iii) Officials whose services are not lent from the Revenue Department but who are directly recruited by the District Boards and who have been in the same place for over 3 years should, if duly qualified, be taken over to Government service and if not so qualified they should be transferred to other District Boards under (ii) above.

4. In regard to City Municipalities, Government have sanctioned the revision of the scale of pay of the establishment of the Bangalore City Municipal Office and action is being taken to revise the scale of establishment of the Mysore City Municipal Office. In the case of these Municipalities the Municipal Commissioner, Bangalore City, and the President, City Municipal Council, Mysore, should

46

should take action, in consultation with the respective Deputy Commissioners, to transfer the officials and take others in their places. Transfers from one City Municipality to the other should be effected by mutual arrangement between the officers referred to.

5. In the case of any doubt or difficulty in giving effect to the transfers, orders of Government may be obtained.

6. A half yearly return should be sent up to Government by the Deputy Commissioners of Districts, the Municipal Commissioner, Bangalore City and the President, City Municipal Council, Mysore, showing the transfers of officials made under this order.

7. Separate orders will issue in regard to the transfer of officials of Town and Minor Municipalities after their scales of pay are revised so as to be uniform with those of the Revenue Department.

8. Government observe that the direct recruitment of officials by local bodies instead of by taking them on loan from Government departments has been the cause of present state of affairs and direct that the rules of recruitment laid down in the orders read above be invariably followed, the number of direct appointments under the powers vested in the local bodies by the respective Regulations and rules thereunder being as

few

few as possible and confined to cases by of absolute necessity.

Secretary to Government,
Development Department.

To

The Deputy Commissioners of Districts.
The Presidents of District Boards.
" Comptroller to Government.
" Revenue Commissioner in Mysore.
" Municipal Commissioner, Bangalore City (THRO' the President)
" President, City Municipal Council, Mysore.
" Secretary, C.R.B.

Copy to Rev Branch.

HK.

Government of his highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G O No L 2908-28—Ml 172 33 25, dated 23rd October 1935

Clerical Establishment of Local Bodies,

Passes orders regarding the provincialisation of the ——

READ—

The following Government Orders laying down rules for the recruitment, promotion, transfer, etc., of the officers and servants of District Boards and City, Town and Minor Municipalities —

(i) Government Order No L 4739—L B 25 26 39, dated the 20th January 1927
(ii) Government Order No L 5347-407—Ml 92 26-42, dated the 2nd February 1927
(iii) Government Order No L 6052 125—Ml 158-26 1, dated the 1st March 1927

ORDER No L 2908-28—ML 172-33-25, DATED BANGALORE, THE 23RD OCTOBER 1935

Under the orders read above, recruitment to the staff of District Boards and Municipalities should ordinarily be made by taking the loan of officials in Government service for periods not generally exceeding three years at the end of which they should either be retransferred to Government service or transferred to another local body It has come to the notice of Government, that these orders have not been given effect to in the case of several local bodies and that in most cases, officials have been directly recruited with the result that the periodical transfers contemplated in the said orders are not effected, and officials are treated as permanent in the staff of the offices recruiting them The scales of pay of the clerical staff of the Revenue Department were revised a few years ago, and the difference in pay also rendered interchange of officials difficult

2 In respect of the executive staff, Government have recently ordered that the Overseers and Sub-Overseers working in City Municipalities should be changed once in four years and that Sanitary Inspectors working in District Boards and Municipalities should not be kept in one place for more than three years

3 With a view to facilitate the recruitment and transfer of clerical staff of local bodies, Government have taken action to revise the scales of pay of all District Boards and Municipalities This revision having been effected in the case of the establishment of all the District Boards, there is now no difficulty in giving effect to the transfers of officials of these bodies once in three years as required in the Government Orders referred to above The following procedure is laid down for adoption in effecting the interchange of officials between the Revenue Department and the District Boards —

(i) The initiative for effecting the periodical transfers of the officials should be taken by the Deputy Commissioners who should arrange for the transfers of the officials of the District Board in their Districts in consultation with the President of the District Board concerned The officials who are lent from the Revenue Department and who have been stopping in the same office for over three years should immediately be taken over to the Revenue Department and others posted in their places

(ii) In cases in which it becomes necessary to transfer an official from one District Board to another, needful action should be taken in consultation with the Presidents of both the District Boards

(iii) Officials whose services are not lent from the Revenue Department, but who are directly recruited by the District Boards and who have been in the same place for over three years should if duly qualified, be taken over to Government service, and if not so qualified, they should be transferred to other District Boards under (ii) above

4 In regard to City Municipalities, Government have sanctioned the revision of the scale of pay of the establishment of the Bangalore City Municipal Office and action is being taken to revise the scale of establishment of the Mysore City Municipal Office In the case of these Municipalities, the Municipal Commissioner,

Bangalore City, and the President, City Municipal Council, Mysore, should take action in consultation with the respective Deputy Commissioners, to transfer the officials and take others in their places Transfers from one City Municipality to the other should be effected by mutual arrangement between the officers referred to

5 In case of doubt or difficulty in giving effect to the transfers, orders of Government may be obtained

6 A half-yearly return should be sent to Government by the Deputy Commissioners of Districts, the Municipal Commissioner, Bangalore City and the President, City Municipal Council, Mysore, showing the transfers of officials made under this order

7 Separate orders will issue in regard to the transfer of officials of Town and Minor Municipalities after their scales of pay are revised so as to be uniform with those of the Revenue Department

8 Government observe that the direct recruitment of officials by local bodies instead of by taking them on loan from Government Departments, has been the cause of the present state of affairs and direct that the rules of recruitment laid down in the orders read above, be invariably followed, the number of direct appointments under the powers vested in the local bodies by the respective regulations and rules thereunder being as few as possible and confined to cases of absolute necessity

M VENKATANARANAPPA,
Secretary to Government,
Development Department

To—The Deputy Commissioners of Districts
The Presidents of District Boards
The Comptroller to Government
The Revenue Commissioner in Mysore
The Municipal Commissioner, Bangalore City (through the President)
The President, City Municipal Council, Mysore
The Secretary, Central Recruitment Board

Exd —C K

W D 728—GPB—375—5 11 35